

#### Me

PhD, MSIS (1996 – • Oklahoma State University 2001) **Assistant Professor** • Temple University, Fox School (2000 - 2006)Associate Professor • TRSITM (2006 - 2012)Professor (2012 – • TRSITM present) Associate director • TRSITM (2011 - 2013)Visiting research • CGU fellow (2013 – 2014) Director (2014 – **TRSITM** 2019) ADR (2019 –

Ryerson University

present)

**TRSM** 





### Issues and challenges faced by TRSM Research



• Huge class sizes

• Non-research priorities

• "Non-business" researcher attitudes

• Attracting high quality grad students



### What do/can/should we do about them?



• Research recognition

• Internal grant programs

Research socials

• Post-doc awards



## What leadership role should an ADR/RD play?

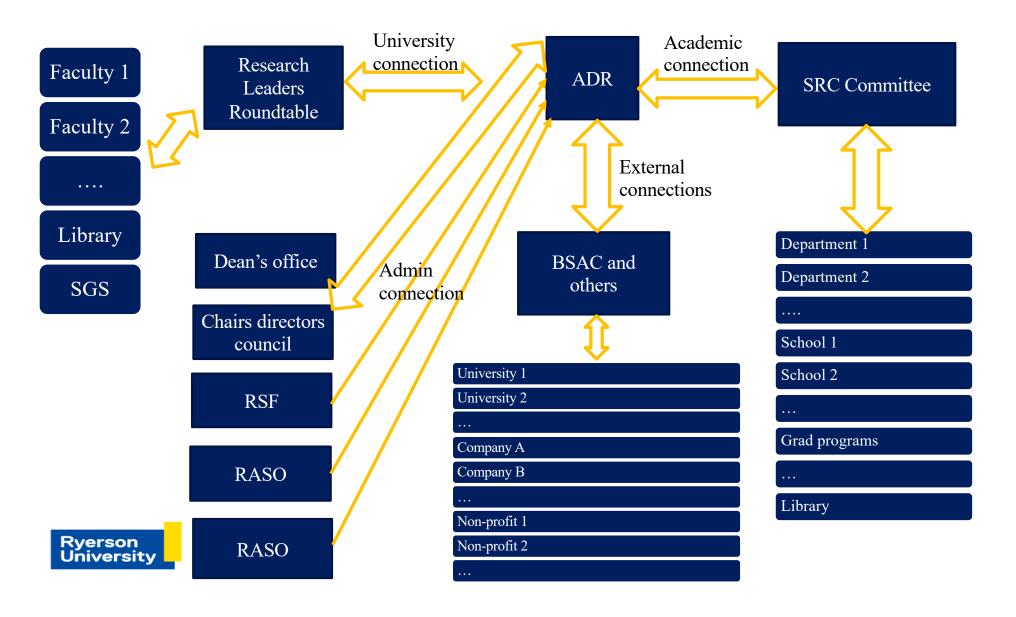


- Creatively think of programs/initiatives
  - Recognition awards
  - Research productivity dashboard
- Publicize success
  - TRSM research rankings
- Mentorship/role model
- Liaison



# How can the Research Office structure and team roles support this?







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